



WAYNE E. STRAYER

BUSINESS ADDRESS

Welch Consulting
1716 Briarcrest Dr., #700
Bryan, Texas 77802
(979) 846-0303

EDUCATION

Ph.D., Economics, The Ohio State University, August 1997.
M.A., Economics, The Ohio State University, September 1993.
B.A., Economics, Washington State University, May 1992.

CURRENT RESEARCH AND ACADEMIC POSITIONS

Economist, Welch Consulting, June 2002–Present.
Consultant, Unicon Research, June 2002–Present.

PREVIOUS RESEARCH AND ACADEMIC POSITIONS

Assistant Professor, Department of Economics, Texas A&M University, August 1997– August 2002.
Consultant, Welch Consulting, June 1999 – May 2002.
Research Associate, Center For Human Resource Research, The Ohio State University, 1993–1997.
Teaching Assistant, Department of Economics, The Ohio State University, 1992–1997.

PUBLISHED RESEARCH

“Who Receives the College Wage Premium: Assessing the Labor Market Returns to Degrees and College Transfer Patterns,” *The Journal of Human Resources*, Summer 2004.
“The Returns to School Quality: College Choice and Earnings,” *Journal of Labor Economics*, July 2002.
“From Bakke to Hopwood: Does Race Affect College Attendance and Completion?” *The Review of Economics and Statistics*, February 2002.
“Determinants of College Completion: School Quality or Student Ability?” *The Journal of Human Resources*, Spring 2000.

WORKING PAPERS

“Putting Schools to the Test: School Accountability, Incentives, and Behavior” (With D. Deere).
“Closing the Gap: School Incentives and Minority Test Scores in Texas” (with D. Deere).
“Competitive Incentives: School Accountability and Student Outcomes in Texas” (with D. Deere).

GRANTS AND FELLOWSHIPS

Bush Program in the Economics of Public Policy Grant, Texas A&M University
College of Liberal Arts Faculty Research Enhancement Award, Texas A&M University
Spencer Foundation Grant
Dice Dissertation Fellowship, The Ohio State University

RECENT CASE WORK

*Expert Report and
Testimony*

Case involved claims of gender discrimination in pay and terminations at an aeronautics company.

Case Coordinator

Case involved claims of race discrimination in promotions by a major steel company.

Case Coordinator

Case involved calculation of damages from various alleged wage and work hour violations.

Case Coordinator

Case involved claims of race discrimination in hiring by a major manufacturing company.

Expert Report

Case involved calculation of damages resulting from personal injury.

Consultant

Conducted statistical analysis of proposed reduction in force for a technology firm.

Case Coordinator

Case involved a claim of damages resulting from an alleged breach of a licensing agreement.

Case Coordinator

Case involved a claim of lost revenue by a large household products company due to alleged uncompetitive actions of a competitor.