



VALENTÍN ESTÉVEZ

BUSINESS ADDRESS

Welch Consulting
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EDUCATION

B.A., Economics, Universidad Autónoma de Chiriquí - Panamá, 1999.
M.A., Economics, University of Chicago, 2001.
Ph.D., Economics, University of Chicago, 2005.

CURRENT RESEARCH AND ACADEMIC POSITIONS

Economist, Welch Consulting, Bryan, Texas, 2005 - Present.

PREVIOUS RESEARCH AND ACADEMIC POSITIONS

Lecturer, Microeconomics I, University of Chicago 2005.
Lecturer, Macroeconomics II, University of Chicago 2004.
Teaching Assistant, Honors Econometrics, University of Chicago 2004-2005.
Teaching Assistant, Advanced Microeconomics, Graduate School of Business, University of Chicago 2000-2004.
Teaching Assistant, Time Series Econometrics, University of Chicago 2003.

WORKING PAPERS

Liberals, Conservatives and Your Tax Return: Partisan Politics and the Enforcement Activities of the IRS.

RECENT CASE WORK

- Case Coordinator* Organized personnel, payroll, and pension records and analyzed the evolution of retirement benefits in a case against a firm in the pharmaceutical industry involving claims of violations of the ADEA and ERISA due to the conversion of its defined benefit plan to a cash balance plan.
- Expert Witness* Estimated lost wages and benefits suffered by plaintiff due to his wrongful incarceration. Plaintiff spent almost two decades in prison until cleared by DNA evidence.
- Case Coordinator* Organized personnel, payroll, and pension records and analyzed the evolution of retirement benefits in a case against a firm in the oil industry involving claims of violations of the ADEA and ERISA due to the conversion of its defined benefit plan to a cash balance plan.

Consultant Wage and Hour case involving the estimation of damages arising from unpaid hours worked and overtime claims against a large firm in the package delivery industry. Assisted client during mediation proceedings.

Consultant Wage and Hour case involving the estimation of damages arising from unpaid hours worked and overtime claims against a large firm in the networks and communication industry. Assisted client during mediation proceedings.

Senior Analyst Analyzed pay practices for a firm in the financial services industry.

Senior Analyst Prepared responses to an OFCCP investigation regarding pay, promotions, hiring, and terminations for a large firm in the financial services industry.

Senior Analyst Computed damage estimates in a wage and hours case involving piece-rate workers in a large firm in the food industry.

Senior Analyst Performed audit of hiring practices for a large firm in the food industry. Recommended changes in its record keeping procedures to facilitate data comparisons across facilities.

Senior Analyst Conducted statistical analyses in a case involving claims of race discrimination in promotions against a large firm in the steel industry.

Senior Analyst Analyzed licensing practices in a case involving claims of intellectual property violations against a large firm in the semiconductors industry.