



G. EDWARD (TED) ANDERSON

BUSINESS ADDRESS

Welch Consulting
12100 Wilshire Blvd., Ste. 1650
Los Angeles, CA 90025
(310) 393-5530

EDUCATION

Ph.D., Economics, *University of California, Los Angeles, 1988*
M.A., Economics, *Simon Fraser University, 1979*
B.A. (Hon), *Economics and Business, Simon Fraser University, 1977*

HONORS AND AWARDS

H.B. Earhardt Award, 1983
Social Sciences and Humanities Research Council of Canada, 1979-1983
Foundation for Research In Economics and Education, 1981-1982
U.C.L.A. Departmental Fellowship, 1979
Simon Fraser University Fellowships, 1977-1979

PROFESSIONAL AND RESEARCH EXPERIENCE

Vice President
Welch Consulting, 2002 – Present

Senior Economist
Welch Consulting, Santa Monica, California, 1991-Present

Senior Economist
Unicon Research Corporation, Santa Monica, California, 1991-Present

Economist
Welch Consulting, Los Angeles, California, 1985-1991

Economist
Unicon Research Corporation, Los Angeles, California, 1985-1991

Lecturer
Department of Economics, California State University, Long Beach, 1982-1984

Research Associate
Unicon Research Corporation, Los Angeles, California, 1982-1985

Teaching Associate
Department of Economics, University of California, Los Angeles, 1981-1982

Teaching Assistant
Department of Economics, University of California, Los Angeles, 1980-1981

Teaching Assistant
Department of Economics, Simon Fraser University, 1977-1979

Research Assistant
Department of Economics, Simon Fraser University, 1976-1978

PUBLICATIONS AND WORKING PAPERS

"Affirmative Action and Occupational Change, 1970-80". Unicon Research Corporation, Santa Monica, 1991.

"The Effect of Affirmative Action Programs on Female Employment and Earnings, 1966-80". University of California, Los Angeles, Ph.D. Dissertation, 1988.

"An Overview of Findings From the Air Force Retirees' Employment and Earnings Study". The Conference Board, New York, July 1985.

"The Reformulation of Keynesian Theory: A Re-examination". California State University, Long Beach, 1984.

"The Fisher Effect and Canadian Short-Term Interest Rates". Simon Fraser University, Vancouver, M.A. Thesis, 1979.

RECENT CASEWORK ACTIVITIES

Expert Witness, Wage/Hours, Class Action. Case involved a class of California restaurant chain employees claiming meal and rest break violations. Conducted analyses on time clock records for meal incidence, durations, late meal exceptions.

Expert Witness, Constructive Discharge, Single Plaintiff. Case involved single Los Angeles firefighter involved in a co-worker prank he believed was racially motivated. Estimated economic loss under constructive discharge assumption.

Expert Witness, Wage/Hours, Class Action. Case involved production line employees in a single Oklahoma facility claiming unpaid pre-shift and post-shift time worked. Estimated durations of potential unpaid time from clock records, shift begin/end paid times for groups of workers during the liability period.

Summary Data Witness, Class Action. Case involved Alabama chicken processing employees claiming unpaid time for donning/doffing of protective clothing and equipment. Provided testimony on plant-wide and individual-level employment data, time record data summaries.

Consultant, Wage/Hours, Class Action. Case involved California-based bank whose employees claimed illegal record-keeping practices, meal and rest break violations. Estimated damages based on financial records, measured meal and rest exceptions using electronic employee time records.

Consultant, Statistical Study. Coordinated study of medical faculty earnings inside/outside of a large Southern California university. Co-wrote report on findings for university administration, faculty committees.

Expert Witness, Wage/Hours, Class Action, Single Plaintiffs. Case involved claims of unpaid time donning and doffing of equipment/uniforms in multi-state food industry plants employing line workers. Constructed litigation-quality payroll/employment data base, estimated potential time/pay owed under FLSA.

Expert Witness, Race Discrimination, Class Action. Case involved claims of race discrimination in a California County agency. Directed research on hiring/promotion patterns of whites and minorities.

Consultant, Wage/Hours, Class Action. Case involved a national chain whose California workers claimed missed meals/breaks in conjunction with split shifts, short shifts. Estimated economic damages, statistical assistance in liability areas of case.

Consultant, Wage/Hours, Class Actions. Cases involved claims of wage and hours violations in California, Pennsylvania, Massachusetts, Minnesota, Washington and other states against a national retail firm. Conducted studies of time swipe data for liability, damage estimates.

Expert Witness, Personal Injury, Single Plaintiff. Case involved single plaintiff claiming a misdiagnosis of heart attack, lost earnings due to inability to continue in construction-trade employment after incident. Estimated economic losses under alternate rehabilitation outcomes.

Consultant, Wage/Hours, Class Action. Case involved California IT employees of a national provider of internet/telecommunication services; class members claimed non-payment for time worked, incorrect calculation of overtime, waiting time and other payroll-based penalties. Estimated overtime, additional time owed under assumptions of liability.

Consultant, Gender Discrimination, Class Settlement. Monitored promotions and hours allocations under a five-year settlement decree. Consulted with a large grocery store chain, tracking data for Northern and Southern California.

Consultant, Wage/Hours, Class Action. Case involved a national hardware retail chain of store whose employees claimed off-the-clock, unpaid work time, meal/rest break violations against company policy. Constructed litigation-quality database, measured claimed time violations, estimated costs for claimed time not paid.

Consultant, Age Discrimination, Class Action. Case involved claims of age discrimination in a series of layoffs from high technology firm. Analyzed statistics in layoff by age.

Expert Witness, Lost Earnings, Single Plaintiff. Case involved injury to nursery worker. Estimated remaining earnings capacity after incident.

Expert Witness, Age Discrimination, Multiple Plaintiffs. Case involved claims of age discrimination in layoffs at Southern California aerospace company. Prepared declaration on statistical issues, generated earnings loss estimates.

Consultant, Race Discrimination, Statistical Study. Case involved minority class claiming race discrimination in promotion against a State of California agency. Supervised and performed analyses of promotion rates by race; generated reports of shortfalls, produced report on findings.

PROFESSIONAL ACTIVITIES

Member: *American Economic Association*, 1979-Present

Reviewer: *Economic Inquiry*