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BUSINESS ADDRESS

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EDUCATION

B.A. Economics, University of Illinois, 1978
M.A. University of Chicago, Economics, 1980
Ph.D. University of Chicago, Economics, 1983

CURRENT RESEARCH AND ACADEMIC POSITIONS

Senior Economist, Welch Consulting, Washington D.C., 2010-present
Adjunct Professor, Georgetown University, 2010-present

PREVIOUS RESEARCH AND ACADEMIC POSITIONS

Senior Economist, Welch Consulting, Bryan, Texas, 2006-2009
Leroy G. Denman, Jr. Regents Professor of Economics, University of Texas at Austin, Austin, Texas, 2003-2009
Chairman, Department of Economics, University of Texas at Austin, 2000-2003
Professor, University of Texas at Austin, 1996-2000
Associate Professor, University of Texas at Austin, 1992-1996
Visiting Associate Professor, The Wharton School, University of Pennsylvania, 1992
Associate Professor, University of California-Santa Barbara, 1990-1992
Assistant Professor, University of California-Santa Barbara, 1986-1990
Visiting Assistant Professor, Yale University, 1985-1986
Assistant Professor, Texas A&M University, College Station, Texas, 1982-1985
Member of National Science Foundation Economics Advisory Panel, 1999-2001
Senior Research Fellow, American Statistical Association/National Science Foundation/Bureau of Labor Statistics Research Program, 1990

HONORS AND AWARDS

Research:

Grant from the U.S. Department of Health and Human Services, "Job Selection and the Incidence of Unemployment Risk in the U.S. Labor Market", 1983.
Grant from the U.S. Department of Health and Human Services, "Demand Variability, Structural Changes in the Labor Market, and the Growth of Part-Time Employment", 1984, with D.R. Deere.
Grant from the U.S. Department of Commerce, "Self-Employment in the Labor Market: An Analysis of Racial and Ethnic Differences", 1986, with G.J. Borjas.
Grant from the Sloan Foundation, "Immigration and the Family", 1987, with G.J. Borjas.
Grant from the U.S. Department of Labor, "Self-Selection and Internal Migration", 1987, with G.J. Borjas and S.J. Trejo.

Principal Investigator, American Statistical Association/National Science Foundation/Bureau of Labor Statistics Fellowship Program, "Employment, Hours, and Weekly Wage Variation at the Establishment Level", 1990.

Grant from the National Institutes of Health, "Early Childbearing, Poverty, and Welfare Incentives", 1992, with J. Grogger.

Grant from the U.S. Department of Labor, "Incentive Pay, Earnings, and Information: Evidence from the National Longitudinal Survey of Youth", 1993, with C. Moore.

Grant from the University of Kentucky Center for Poverty Research, "African American Self Employment and Family Structure in the American South", 2005.

Peer Review:

Professional Journals and Grants Competition

American Economic Review

Journal of Political Economy

Journal of Labor Economics

Review of Economics and Statistics

Industrial and Labor Relations Review

Economic Inquiry

Industrial Relations

National Science Foundation

PUBLICATIONS

"Estimates of the Return to Schooling and Ability: Evidence from Sibling Data", (with G. Oettinger), Labour Economics, February 2006.

"The Effect of Welfare Payments on the Marriage and Fertility Behavior of Unwed Mothers: Results from a Twins Experiment", (with J. Grogger), Journal of Political Economy, June 2001.

"Shareholder Wealth and Wages: Evidence for White Collar Workers", (with M. Famulari, Journal of Political Economy, April 2001.

"Employer Wage Differentials in the United States and Denmark", (with P. Bingley, M. Famulari, and N. Westergaard-Nielsen), in *The Creation and Analysis of Matched Employer-Employee Data*, North Holland, 1999.

"Employer-Provided Training, Wages, and Capital Investment", (with M. Famulari), in *Labor Statistics Measurement Issues*, Haltiwanger, J., Manser, M. and Topel, R., eds., University of Chicago Press, 1998.

"Criminal Deterrence, Geographic Spillovers, and Right-to-Carry Concealed Handguns", (with J. Lott), American Economic Review, May 1998.

"Do Campaign Contributions Alter How a Politician Votes?", (with J.R. Lott), Journal of Law and Economics, October 1997.

"Wage, Tenure and Wage Growth Variation Within and Across Establishments", (with M. Famulari), Journal of Labor Economics, April 1997.

"Unionization and Profitability: Evidence of Spillover Effects", (with D.R. Deere), Journal of Political Economy, December 1994.

"The Effects of Unions on Firm Behavior: An Empirical Analysis Using Firm-Level Data", (with D.R. Deere and J.S. Tracy), Industrial Relations, December 1994.

"The Economic Consequences of Unwed Motherhood: Using Twin Births as a Natural Experiment" (with J. Grogger), American Economic Review, December 1994.

"The Socioeconomic Consequences of Teenage Childbearing: Results from a Natural Experiment", (with J. Grogger), Family Planning Perspectives, July-August 1993.

"Union Organizing Activity, Firm Growth, and the Business Cycle", (with D.R. Deere), American Economic Review, March 1993.

"Unionization, Incomplete Contracting, and Capital Investment", (with D.R. Deere), Journal of Business, January 1993.

"Time-Series Evidence on Shirking in the House of Representatives", (with J.R. Lott), Public Choice, 1993, Vol. 76.

"Self-Selection and Internal Migration in the United States", (with G.J. Borjas and S.J. Trejo), Journal of Urban Economics, 1992, Vol. 32.

"Assimilation and the Earnings of Young Internal Migrants", (with G.J. Borjas and S.J. Trejo), Review of Economics and Statistics, February 1992.

"Immigration and the Family", (with G.J. Borjas), Journal of Labor Economics, April 1991.

"The Threat of Unionization, the Use of Debt, and the Preservation of Shareholder Wealth", (with D.R. Deere) Quarterly Journal of Economics, February, 1991.

"Union Representation Elections and Firm Profitability", (with D.R. Deere), Industrial Relations, Winter 1990.

"Consumer Discrimination and Self-Selection into Self-Employment", (with G.J. Borjas), Journal of Political Economy, June 1989.

"Why Do Workers Join Unions?: The Importance of Rent-Seeking", (with J.R. Lott), Economic Inquiry, April 1989.

"The Geographic Distribution of Unemployment Rates in the U.S.: A Time-Series Spatial Analysis" (with D.W. Jansen), Journal of Econometrics, 1987.

"The Power of Nonparametric Tests of Preference Maximization", Econometrica, May 1987.

"The Fair Pricing of Unemployment Insurance Premiums", Journal of Business, January 1985.

"Estimating the Intertemporal Elasticity of Labor Supply in a Contractual Market", Economics Letters, 1983.